

Training programme for Textile Mills.

1. The Apprentices Act, 1961 has been amended in 1973 to cover the practical training of graduates and diploma holders in Engineering and Technology which includes, interalia, Textile Technology, Textile Chemistry, Mechanical & Electrical Engineering. The objectives of practical training under the Apprentices (Amendment) Act, 1973 are :-
 - a) Development of Supervisory/managerial skills in the trainees.
 - b) Acquisition of knowledge of machines, processes & techniques
 - c) Development of proper attitude towards work staff and labour on the part of the trainees.It is expected that the trainees on completion of practical training would be competent to shoulder the responsibility entrusted to them and discharge their duties efficiently.
2. It is necessary to design a detailed training programme for trainees in Textile Technology, Textile Chemistry, Mechanical Engg. and Electrical Engineering in Textile Mills, to enable them during the period of one year practical training, to gain maximum working knowledge of their departments. Such programme can be modified to meet the requirement of individual mills depending upon the facilities.
3. The major functions of the Textile Technologists & Textile Chemists in Textile Mills are:
 - a) Raw Material Control.
 - b) Meeting Production Schedules.
 - c) Quality Control.
 - d) Industrial Relations
 - e) Market Analysis etc.
4. The major functions of the Mechanical & Electrical Engineers in the Textile Mills are to maintain machines and equipments in proper condition so that the production does not suffer.
 - a) Orientation Training ...01 week
 - b) Departmental Training ...51 weeks.

During the orientation training the apprentice will be given information on the history and working of the organization, its activities, staff structure, standing orders, amenities available to employees etc. He will be taken round the departments/sections and acquainted with the work done.

Departmental programme envisages on-the-job training in each department for a specific period. On completion of training the apprentice is expected to acquire reasonable degree of competent and skill

Each apprentice is required to maintain a diary indicating record of the work done, information collected, study made etc., during the period of training.